

# What are recruiters looking for?

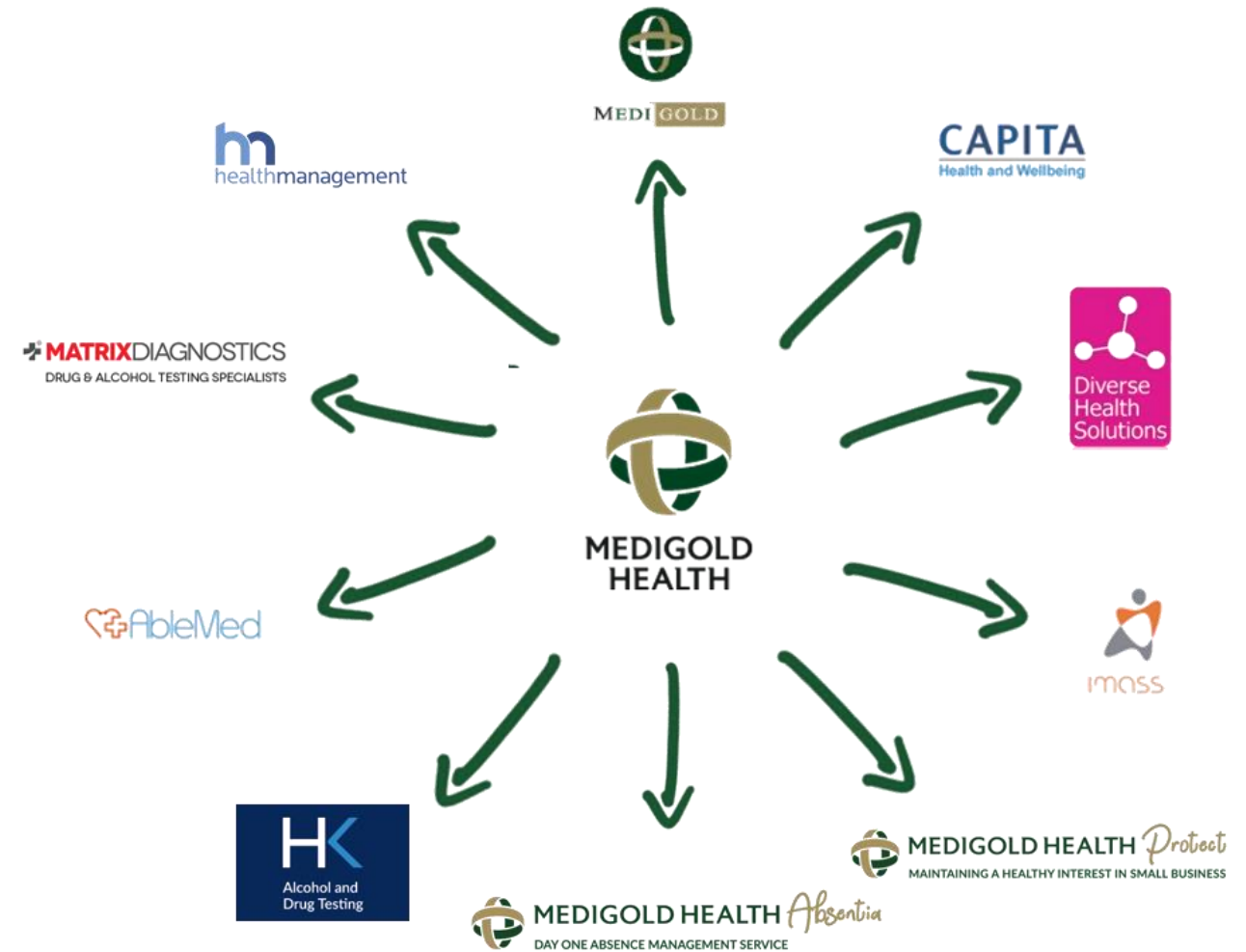
*SOM Occupational Medicine Jobs Fair – 27th September 2023*

Dr Alex Swan  
Medical Director for Training  
Medigold Health



# Medigold Health

- Started by MJG as MBO in 1998
- Majority owned by same family today
- Have employed our own clinicians since day one
- Opportunistic growth to become a market leader
- One of the biggest commercial Occupational Health Provider
- Nationwide - Wide client base remit
- Over 100 doctors
- Reinvestment in the industry:
  - Council for Health & Work
  - COHPA
  - FOM/SOM



# Experience

- General in medicine e.g. GP, Psychiatry, General Medicine or CHDA
- Qualification – Dip Occ Med minimum- accept NTN
- OH specific -Special interests
- Appointed Dr, Rail, HAVS, Oil and Gas, MRO, Pensions , health surveillance e.g., resp surveillance





# Other skills

- Good organisational skills
- Good problem-solving and decision-making skills
- Flexibility
- P/T or F/T , portfolio career, education
- Adapt to different situations and industries
- Increase in remote working
- Team Working- admin/ ergonomist/ Physio/ OHA/ MHA / OHTs



# What are recruiters looking for?

- Good communication skills
- Verbally at all levels – CEO, HR, Trade Unions and employees
- Report writing skills
- IT literacy
- Robust opinion – remaining independent
- Resilient - self-reliance
- Inquisitive
- Career development
- Employed vs contractor
- Direct approach – Shadowing opportunities
- Induction
- Two-way process – right fit for organisation



# Questions?

